Job Description
Youth Resilience Coordinator (Full-time, 40 hours/week)

Reports to: Senior Associate for Program Quality

Summary: The Youth Resilience Coordinator will lead an initiative at Vermont Afterschool (VTA) designed to support interventions that increase protective factors for youth through trauma-informed and healing-centric practices, out-of-school time activities, family engagement, and community-led interventions. A critical element of the project will include influencing the conversation, policies, and practice at the program, community, and state level about supporting youth resilience and positive-youth development. The Youth Resilience Coordinator position includes leading Vermont Afterschool’s Diversity, Equity, and Inclusion (DEI) initiative to make third-space programs more accessible and equitable for all Vermont youth.

Key Responsibilities:

- Improving social-emotional learning (SEL) strategies, mental health trauma-informed care, and restorative practices for the afterschool field and communities through training, coaching, and consultation.
- Informing communities about youth resilience and DEI including creating engaging and interactive trainings, outreach to communities and youth work professionals, and working with community leaders and experts.
- Facilitating the Personal Responsibility Education Program (PREP), focused on sexual health and wellbeing as a part of our overall initiative to support positive youth development, including training others in the curriculum and hosting a community of practice.
- Leading discussions and increasing awareness on diversity and inclusion for the field as well as other staff at Vermont Afterschool.
- Creating DEI tools and strategies to assist programs in taking the steps to address justice, equity, diversity, and inclusion to increase access for youth and young people.
- Building partnerships with youth-serving organizations, statewide agencies, and other entities that contribute to understanding the value of afterschool, Transformative SEL, and DEI in supporting Vermont youth.
- Working with VTA team members to assist in developing outreach materials, tracking data and evaluation, and helping connect to state and local partners including Vermont’s State Trauma Group, the Vermont Department of Mental Health, and the Vermont Department of Health.
- Working collaboratively with all members of the VTA team and other duties as assigned.
Essential Knowledge, Skills, and Abilities:

- Significant training and experience in education, early childhood, social work, psychology, youth work, family engagement, community building, and/or afterschool.
- Demonstrated vision and passion for supporting others in creating positive environments for the learning, care, and development of children and youth.
- Familiarity with effective facilitation strategies, best practices for working with adult learners, and SEL concepts.
- Demonstrated organizational and/or project leadership skills, including: collecting and analyzing data; writing reports; developing outreach materials; and fostering positive relationships with a wide variety of partners, community members, and families.
- Highly motivated individual, with a proven ability to work independently and with self-direction; ability to multi-task with excellent time management and organizational skills; and who has confidence in solving problems with tenacity and perseverance.
- Excellent communication and interpersonal skills, including proven record of working collaboratively with others.
- Sensitivity to, understanding of, and the ability to accommodate the diverse academic, socioeconomic, cultural, and ethnic backgrounds of all people, particularly youth; and a commitment to justice and equity.
- Proficiency in the use of technology, including MS office products (e.g., Word, Excel, Publisher), and the ability to produce documents and reports that are well-written and well-presented.
- Must be able to work at a desk and on a computer during regular work hours and be able to lift at least 10 pounds.
- Reliable transportation required. This position will require travel throughout Vermont at all times of year and may require time in the evenings or on the weekends. While some flexibility is available, the position will be based primarily out of VTA’s offices in South Burlington, VT.

How to Apply:

We offer a competitive compensation package and the opportunity to play a role in growing an organization. Expected compensation for this position starts at $26/hour and depends on qualifications and experience.

To apply, please send a cover letter, resume, and three references to jobs@vermontafterschool.org. Applications are being accepted on a rolling basis and must be submitted electronically. The position will be posted until filled and is available immediately.

Vermont Afterschool is an equal opportunity employer, and we especially welcome applications from individuals who will contribute to our diversity.