Vermont Afterschool

ABOUT

Vermont Afterschool (VTA) is a statewide nonprofit dedicated to ensuring that the children and youth in every Vermont community are able to benefit from the power of afterschool, summer learning, and third space programs during the out-of-school time hours.

the HOW

Through a targeted 3-pronged approach—strengthening afterschool and summer learning programs through professional development; advocating at the state and national level for expanded access to these programs; and utilizing proven as well as innovative ways to empower Vermont's youth—VTA is transforming Vermont's communities to ensure all young Vermonters are active, engaged, connected, and heard.

the WHY

Because **YOUNG PEOPLE MAKE VERMONT BETTER**. This core tenet of our mission reflects our belief that Vermont and its communities are at their strongest when all voices—inclusive of every dimension of diversity, and most especially the voices of youth—are nourished, uplifted, and empowered.

In service to these values of justice, equity, diversity, and inclusion, our staff and board have pledged a continuous commitment of our collective time and resources to challenging the systems, services, and policies—both internally and throughout the third-space realm—that have created inequitable, oppressive, and disparate opportunities for historically marginalized communities. Please see more at: **vermontafterschool.org/equity/**

MAKE A DIFFERENCE. JOIN OUR BOARD.

We believe a board that reflects the diversity of Vermont's communities and professional sectors will help us better advance opportunities for children, youth, and families across the state.

VTA is seeking board candidates who bring diverse perspectives and lived experiences to our work. **We strongly encourage applicants who:**

- Represent multiple generations, including Gen Z, Millennials, Gen X, and emerging leaders.
- Live or work in communities across Vermont, particularly outside Chittenden County.
- Bring expertise in areas that strengthen our organizational capacity, including marketing, sales, private-sector leadership, human resources, philanthropy, and the lived experience of afterschool participants and their families.

Expanding Access. Strengthening programs. Empowering youth.

VERMONTAFTERSCHOOL.ORG

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COMMITMENT

The VTA Board meets 4 times per year, in-person or virtually. Additionally, the Board holds an annual half or full-day retreat. Committees typically meet 6–8 times per year. Total time commitment averages 4–6 hours per month. Board members serve 3-year terms, which can be renewed twice. A VTA Board Director accepts an inherited tradition and makes a commitment to the future. Board members work together to act on their convictions, govern the affairs of the organization in the most effective manner, and meet the VTA mission.

RESPONSIBILITIES

1. Review and understand VTA's Bylaws.
2. Regularly attend board meetings and participate in at least one VTA event per year.
3. Participate in meetings by being prepared and informed.
4. Participate in at least one committee that supports the function of the Board and VTA.
5. Actively represent the interests of members.
6. Avoid real, or perceived, conflict of interest.
7. Safeguard VTA's property and other assets, including protecting the organization's tax exempt status.
8. Monitor VTA responsibilities to ensure compliance with local, state, and federal employment laws.
9. Understand the scope of VTA on a statewide and national spectrum and use this insight in strategy development and program/service evaluation.
10. Secure the confidentiality of the Board's work, until such time as information is released to the public.
11. Make a personally significant financial contribution to VTA annually to ensure 100% participation by the Board.

MAJOR FUNCTIONS

Strategic Planning. Develop and implement VTA's long-range plan, ensuring member needs align with the organization's mission and vision.
Employed Personnel. Hire the Executive Director, delegate staff employment responsibilities, and establish personnel policies, salary scales, and benefits.
Budget and Finance. Adopt an annual budget aligned with the strategic plan, set financial policies and controls, and ensure compliance with applicable nonprofit laws.
Resources. Ensure VTA has the resources needed to advance programs and operations.
Public Relations & Advocacy. Represent the needs of afterschool programs and interest-holders.

LEARN MORE AND APPLY HERE